

Personnel Analysis

Example report



Example corporation
Values 1 000 euro

	1-12/12	1-12/12	1-12/12	1-12/12	1-12/12
	2015	2016	2017	2018	2019

PERSONNEL

Operating volume

Personnel	4 138	4 146	4 247	4 614	4 814
Turnover / Person, '000	371	379	385	387	380
Turnover / Person, change		2,0 %	1,7 %	0,6 %	-1,8 %
Added value / Person, '000	185	193	197	198	198
Added value / Person, change		3,9 %	2,4 %	0,2 %	0,0 %
Personnel costs / Person, '000	60	64	65	66	65
Personnel costs / Person, change		7,3 %	0,7 %	1,9 %	-1,8 %

Profitability (non-adjusted)

Sales margin / Person '000	167	169	174	172	171
Operating margin / Person '000	126	128	133	132	133
Operating profit / Person '000	74	75	80	82	84

Profitability (adjusted)

Monetary result / Person, '000	106	112	113	123	115
Net result / Person, '000	54	59	61	73	66
Operating profit / Person '000	74	75	80	82	84

Return on capital

Invested capital / Person '000		487	504	490	481
Return on invested capital (average)		13,1 %	12,9 %	13,8 %	14,6 %

Interest burden

Payback period of debts, years	2,7	2,4	2,8	2,2	2,4
Financial expenses / Person, '000	7,7	6,6	6,1	5,2	5,2

Solvency

Equity and reserves / Person, '000	212,3	223,3	228,7	225,3	234,1
Liabilities / Person, '000	329,8	318,5	367,7	333,9	320,3
Land and buildings / Person, '000	32,1	32,0	31,2	28,3	27,4
Machinery and equipment / Person '000	129,9	125,7	129,2	127,5	122,3

Profitability of personnel

Personnel	4 138	4 146	4 247	4 614	4 814
Turnover / Personnel costs	6,20	5,89	5,95	5,88	5,88
Added value / Personnel costs	3,10	3,00	3,05	3,00	3,06
Sales margin / Personnel costs	2,78	2,62	2,69	2,61	2,65
Operating margin / Personnel costs	2,10	2,00	2,05	2,00	2,06
Operating profit / Personnel costs	1,23	1,17	1,24	1,24	1,30
Monetary result / Personnel costs	1,77	1,74	1,75	1,86	1,77
Net result / Personnel costs	0,90	0,91	0,94	1,11	1,01
Adjusted operating profit / Personnel costs	1,23	1,17	1,24	1,24	1,30